

**UNITED STATES DISTRICT COURT  
DISTRICT OF MASSACHUSETTS**

**NOTICE OF VACANCY**

**POSITION TITLE:**       **Programmer/Programmer Analyst  
Full-Time (FTR), Excepted Service**

**ANNOUNCEMENT #:**       **12-04**

**LOCATION:**               **Boston or Springfield, Massachusetts**

**CLASSIFICATION LEVEL:**   **CL 28 -\$60,156 - \$98,620\***  
\* Starting salary dependent upon qualifications and experience

**OPENING DATE:**       **March 2, 2012**

**CLOSING DATE:**       **Open Until Filled**

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The U.S. District Court Clerk's Office is accepting applications for an experienced full-time Programmer to work in the Information Technology Section in the Boston or Springfield office.

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**Representative Duties**

Programs in Perl, Unix shells, SQL, CM/ECF Event Dictionary and other languages as needed. Creates custom reports using court proprietary scripting methods. Responsible for web-based application programming and system enhancements, prototype testing and documentation.

Administration, backups, maintenance, security, troubleshooting and development of Linux and Solaris servers & Informix databases, that make up the major applications of the court. Diagnoses and remedies computing system failures, both hardware and software.

Assists with desktop hardware and software support, installation, and configuration as needed. Works extra hours and weekends in emergency situations and for system enhancements.

Physical effort may be involved in moving, connecting or troubleshooting equipment. Occasional travel to Worcester and Springfield divisional offices and other locations is required.

Other duties as assigned.

### **Minimum Qualifications**

Knowledge and experience programming in a 3GL language, Linux shell and SQL required.

Experience with Red Hat Linux, Sun Solaris, and Informix preferred.

Bachelor's degree in Computer Science or related field is strongly preferred.

Knowledge of relational database fundamentals.

Familiarity with Microsoft Office, Lotus Notes/Domino, Windows and Adobe Acrobat preferred.

Commitment to public service and good communication skills, both oral and written.

Self-starter with the ability to work individually and as part of a team.

Applicants must be U.S. citizens or meet the exceptions to the statutory restrictions on hiring non-citizens to work in the federal government in the continental United States.

### **FBI Background Investigation**

As a condition of employment, the selected candidate must successfully complete a ten year background investigation, and every five years thereafter will be subject to an updated investigation similar to the initial one. The investigation includes an FBI fingerprint check, and retention in the position will depend upon a favorable suitability determination.

### **Hours**

Monday through Friday, 8:30 AM to 5:00 PM, with some extra hours morning, evenings and/or weekends, as needed.

### **Benefits**

A generous benefits package is available and includes the following:

- ◆ Ten (10) paid federal holidays
- ◆ Paid annual and sick leave
- ◆ Retirement benefits under the Federal Employees Retirement System (FERS)
- ◆ Health benefits under the Federal Employees' Health Benefits Program (FEHB)
- ◆ Dental and Vision insurance options under the Federal Employees Vision and Dental Insurance Program (FEDVIP)
- ◆ Flexible Benefits Program
- ◆ Life insurance benefits under the Federal Employees' Group Life Insurance Program (FEGLI)
- ◆ Federal Employees' Group Long Term Disability Program (FEGLTD)
- ◆ Long Term Care Insurance options through the Federal Judiciary or the Office of Personnel Management (OPM)
- ◆ Transit Subsidy Program (upon successful completion of the initial probationary period).

### **How To Apply**

Submit all of the following documents as directed below. (1) A formal letter of interest, (2) A current resume, (3) a list of three professional references, including current contact information, and (4) A completed AO-78, Application for Federal Judicial Branch employment (version dated 10/09) to:

**United States District Court  
Attn: Robert Silva, HR Assistant  
Vacancy #12-04  
John Joseph Moakley U.S. Courthouse  
1 Courthouse Way, Suite 2300  
Boston, MA 02210**

Applications also accepted by e-mail: [usdcmajobs@mad.uscourts.gov](mailto:usdcmajobs@mad.uscourts.gov)

\*Application forms (AO-78) are available on our website in fillable format at [www.mad.uscourts.gov](http://www.mad.uscourts.gov). **Please print or type all information.** If your application does not provide all information requested, or if your applicant packet is not complete, you may lose consideration for this position.

Note: If you apply by e-mail, please make certain the code HR Mail appears in the subject line of your e-mail correspondence to [usdcmajobs@mad.uscourts.gov](mailto:usdcmajobs@mad.uscourts.gov).

### **Information for Applicants**

Employees of the United States District Court are appointed in the excepted service, are considered “at-will” employees, and serve at the pleasure of the Court. All Court employees are required to adhere to a Code of Conduct, copies of which are available upon request. Applicant must be a United States Citizen or permanently eligible to work in the United States. The United States District Court is a part of the Judicial Branch of the United States government. Although comparable to the Executive Branch (civil service) in salary, leave accrual, health benefits, life insurance benefits, and retirement benefits, generally court employees are not subject to the many statutory and regulatory provisions that govern civil service employment.

The U.S. District Court reserves the right to modify the conditions of this job announcement or to withdraw the job announcement or to fill the position earlier than the closing date, if a closing date is shown, any of which actions may occur without any prior written notice. This job announcement may involve filling more than one position described herein.

Due to the expected high volume of applicants for this position, the U.S. District Court will only make contact with those qualified individuals who will be invited for an interview. Applicants who do not submit all the requested materials as listed above may lose consideration for this position. The Federal Financial Management Reform Act requires direct deposit of federal wages. Completion of a six-month probationary period is required.

**NO FAXES PLEASE**

**EQUAL OPPORTUNITY EMPLOYER**